



# Environmental Policy

Gentrack Group Ltd.

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# Document Control

## Version

Version	Date	Author	Comments
1.0	17 <sup>th</sup> August 2023	Stewart Green	
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## Document Contributors and Reviewers

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## Distribution List

Name	Role	Organisation
Internal - Corporate Record		

# Our Approach

## Introduction - Our Strategy

1. At Gentrack, one of our core values is “Respect for our Planet”, this permeates through every level of our business and is core to our overall environmental policy.
2. This Environmental Policy outlines our commitment to reducing our carbon footprint, conserving resources, and continuously improving our environmental performance. It is part of our wider Sustainability Strategy and is supported by our Global Sustainability Charter. Our strategy consists of four key pillars:

### POWER THROUGH PARTNERSHIPS



*“We cannot cross the finish line alone”.*

*We recognise the importance for our partners and the industry in achieving a sustainable future. We will actively collaborate and partner in sustainability programmes to achieve collective success. Through directly engaging to our customers and value chain we hope to develop, learn, and grow collectively for the benefit of our planet.*

### ENABLE OUR PEOPLE



*“We play to win, and our commitment is serious”.*

*We have established a Global Sustainability Task Force (GSTF) that is empowered to drive our global ambitions and support our local communities. Operating globally, our task force, identifies, establishes, and delivers sustainable campaigns that have lasting impact within the communities where we work whilst engaging our workforce on the journey and providing environmental education and awareness.*

### SHARE OUR PROGRESS



*“We take accountability and show integrity”.*

*We produce an Annual Climate Statement that is published on our website and includes our Scope 1 and 2 CO2e emissions in accordance with the GHG protocol. We actively take efforts to reduce emissions across our global enterprise in accordance with our decarbonisation and climate transition plan. We believe in providing transparent and high-quality climate related disclosures and impact reporting.*

### GET THERE FASTER



*“We enable our customers to make a difference”.*

*We invest in technical solutions that enable our customers to drive sustainability efforts across both the water and energy sectors. We continue to innovate and optimise to accelerate the world to net zero.*

3. Aligned to our values and supporting our strategy, as a pledge of our commitment to sustainability, sits our 'Sustainability Charter'. Our charter is a series of guiding principles and pledges that we seek to operate throughout our organisation.

4. This Environmental Policy reflects our commitment to environmental sustainability. Through proactive measures, collaboration, and continuous improvement, we aim to make a positive contribution to the planet and inspire others to join us on this journey.

### **Compliance and Legal Obligations**

5. Gentrack is committed to adhering to all applicable environmental laws, regulations, and standards in the regions where we operate. We will regularly monitor and assess our operations to ensure full compliance and seek opportunities to exceed these requirements. Climate & Environmental risk is captured in our broader governance and risk frameworks.

### **Energy and Resource Efficiency**

6. We will strive to minimise energy consumption and optimize resource utilisation in our day-to-day operations. This includes, but is not limited to:

- Investing in energy-efficient technologies and equipment, underpinned with innovative and environmentally conscious practices e.g., optimising temperatures for server rooms, power saving technologies and enhanced working practices.
- Encouraging responsible energy use among employees through training and awareness programs. Enhanced by recognizing and rewarding our team for demonstrating best practice and improvements in these areas.
- Reducing water consumption through efficient practices and technologies.
- Minimising paper usage and promoting digital communication and documentation.

### **Waste Reduction and Recycling**

7. Gentrack is committed to reducing waste generation and increasing recycling rates. We actively champion the reduction of plastic, particularly single-use plastics (SUP) and strive towards a SUP free work environment.

- Implement waste reduction strategies through source reduction and responsible procurement.
- Provide recycling facilities and encourage our team to segregate waste properly.
- Collaborate with suppliers to minimise packaging waste.
- Provide alternatives for our team where applicable to reduce the reliance on waste producing products.
- Conduct additional recycling/litter collection in our regional locations and communities.

## **Emissions Reduction**

8. We recognise the importance of CO<sub>2</sub>e emissions and the impact this has on our climate. We measure our CO<sub>2</sub>e and as part of our de-carbonisation plan, actively work towards reducing our greenhouse gas emissions through various initiatives:

- Transitioning to renewable energy sources whenever feasible. Where we do not own sites directly or control this element, we will actively seek to address this change.
- Promoting remote work and video conferencing to reduce travel-related emissions.
- Regularly monitoring and reporting on our carbon emissions and tracking progress.

## **Sustainable Procurement**

9. We will prioritise environmentally responsible suppliers and products by:

- Collaborating with suppliers to ensure sustainable sourcing and ethical practices.
- Considering the environmental impact of products and services during procurement decisions e.g. use of local suppliers where feasible.
- Support the development of a sustainable supply chain.

## **Employee Engagement and Training**

10. We recognise that all our team play a vital role in our environmental efforts. We will:

- Foster a culture of sustainability by raising awareness and providing environmental education.
- Encourage employees to contribute innovative ideas for environmental improvement and actively participate in events/activities.
- Recognise, encourage, and celebrate achievements in sustainability.

## **Continuous Improvement**

11. Our environmental policy works across a dynamic landscape where we focus on progress over perfection to drive real change. Accepting this, we are committed to an ongoing process of improvement in our environmental performance, as such we will:

- Regularly review our environmental objectives and activities.
- Use data and metrics to measure progress and identify areas for improvement.
- Seek opportunities to adopt emerging technologies and best practices.
- Share best practices and learn from the industry and other areas of excellence in this space.

## **Stakeholder Engagement**

12. We will engage with stakeholders including clients, partners, NGO's and communities to share our environmental goals and encourage collaboration in sustainable initiatives.

## **Transparency and Reporting**

13. We will provide transparent and accurate reporting on our environmental performance. We will communicate openly with our stakeholders, sharing our progress, challenges, and successes.